



Taiho Pharmaceutical Co., Ltd.  
March 14, 2023

## Taiho Pharmaceutical Announces Personnel Changes

Taiho Pharmaceutical Co., Ltd. announced today that the changes of directors detailed below have been determined at the Annual General Shareholders' Meeting and the Board Meeting held on March 13.

### Particulars

| <i>Name</i>                             | <i>Title</i>   |
|---|--|
| Masayuki Kobayashi                      | President and Representative Director  |
| Atsushi Azuma<br>(promotion)            | Managing Director, Board Member<br>Corporate Management and Administration,<br>Quality and Reliability Management,<br>Business Development, Finance and Accounting |
| Tatsuya Niki<br>(promotion)             | Managing Director, Board Member<br>Pharmaceutical Technology, General Affairs  |
| Takeshi Sagara<br>(new appointment)     | Executive Director, Board Member<br>Clinical Development and Medical Affairs,<br>Discovery and Preclinical Research  |
| Noriyuki Takahashi<br>(new appointment) | Executive Director, Board Member<br>Ethical Drug Sales and Marketing,<br>Corporate Planning, Digital and IT, GCCO  |
| Nobuyuki Hashimoto<br>(new appointment) | Standing Audit, Supervisory Board Member   |
| Yasunori Okada<br>(new appointment)     | Standing Audit, Supervisory Board Member   |
| Tatsuya Nakajima<br>(new appointment)   | Outside Audit, Supervisory Board Member  |

As of March 13, Hiroki Yamashita retired from Standing Audit, Supervisory Board Member, Seiji Tsuji retired from Outside Audit, Supervisory Board Member, and Yoshikatsu Nakashima retired from Outside Audit, Supervisory Board Member.

As of March 13, Nobuyuki Hashimoto and Yasunori Okada retired from Senior Managing Director, Board Member and are newly appointed as Standing Audit, Supervisory Board Member. Teruhiro Utsugi retired from Senior Managing Director, Board Member and is newly appointed as Executive Advisor.